

# Idaho Department of Juvenile Corrections

## Mission Statement

Prevent and reduce juvenile crime in partnership with communities.



## Values

These core values guide us as we carry out our mission—

### Balanced and Restorative Justice

Help juveniles become responsible citizens by developing life skills and holding them accountable for restoring their victims and communities while ensuring public safety.

### Responsible Partners

We acknowledge our vital role in communities, and we seek to understand and promote a unified relationship among all parties to prevent or stop juveniles from breaking the law.

### Communication

We are committed to the practice of full-circle communication in all of our activities.

### Teamwork

We recognize that the power of our combined effort exceeds what we can accomplish individually.

### Respect

We treat those we serve and one another with respect, and in so doing, demonstrate honesty, integrity, trust, and ethical behaviors.

### Excellence and Quality

We are committed to deliver excellence and quality in every aspect of our work by establishing goals and monitoring outcomes, and holding ourselves accountable.

### Resource Optimization

We value new ideas and plans which are results-oriented, and we are dedicated to providing training which will develop leaders and maintain a qualified, competent staff.

### Cultural Competency

We are committed to becoming more aware of and more understanding of the cultural values of the juveniles, families and other staff with whom we work; in doing so, our aim is to integrate these cultural values and differences in such a manner that we work together to become more effective in our mission.